

# Key Principles

- Simpler system – more predictable
- Longer contract lengths at both entry and Professor level
- Fewer required renewal applications
- Aligns contract renewal with promotion process
- Faculty choice in seeking promotion

# Ranks and Contract Lengths

- Temporary – 1 year
- Instructor – 2 years
- Assistant – 3 years
- Associate – 5 years
- Professor – 8 years

# Contract Renewal Timeline

- Instructor – Fall of year 2
- Assistant – Spring of year 2
- Associate – Spring of year 4
- Professor – Spring of year 7

# Promotion Timeline – Second Contract

- Instructor to Assistant – Fall of year 2
- Assistant to Associate – Spring of year 2
- Associate to Professor – Spring of year 4

# Outcomes of Promotion Reviews

- Promotions and new contract length take effect in the next fiscal year
- Faculty who are denied promotion may re-apply after two years